Kim Gaddy, BA

Kim Gaddy is the Founder and Executive Director of the South Ward Environmental Alliance, a grassroots Environmental Justice organization of residents and community based organizations whose mission is to create healthy and vibrant neighborhoods by ensuring residents' voices are heard and are active participants in decision making regarding policies that impact their neighborhood.

In addition, Kim Gaddy is the National and New Jersey Environmental Justice Director for Clean Water Action. She has been advocating for communities impacted by industrial pollution and the goods movement system in Newark and across the country for 22+ years.

Kim develops and implements Clean Water Action/Clean Water Fund's grassroots environmental justice campaigns and coalition building efforts in New Jersey. She is a former Newark School Board Member, first City of Newark female Chief of Staff for Councilwoman Mildred Crump, New York/New Jersey Regional Representative for the Moving Forward Network, Appointed by Governor Phil Murphy to serve as Vice-Chair of the NJDEP's Environmental Justice Advisory Council and member of the New Jersey Green Jobs Council, former Chair of both the Newark Environmental Commission and the Essex County Environmental Commission, a founding member of the New Jersey Environmental Justice Alliance and the South Ward Environmental Alliance her local community Environmental Justice organization.

Kim was recognized as the 2023 NAACP, Newark Chapter, Community Champions Honoree for Environmental Justice, 2021 Russ Berrie Making a Difference Honoree for New Jersey, 2021 International Black Women's Congress Oni Award Recipient, 2021 Weequahic High School Hall of Distinction, 2020 UUFaith in Action Environmental Justice Award, 2020 New Jersey Governor's Richard J. Sullivan Environmental Excellence Award, 2018 Newark Women from Suffragettes to the Statehouse, 2017 selected as 100 People of Newark and a 2007 recipient of the Environmental Protection Agency Region 2 Environmental Community award.