



Dr. Denalerie Johnson-Faniel, PhD, MPH-C, EdM, MA, BS, BA, HS-BCP

Dr. Denalerie Johnson-Faniel (she/they) began her role as the national senior director, organizational management, equity and inclusion with the ACLU's Affiliate Support and Nationwide Initiatives Department in 2022. She is the Division on Civil Rights, Office of the Attorney General-New Jersey Department of Law and Public Safety's former and inaugural chief of outreach and community relations and sat on the state's health equity subcommittee and climate change disparities team while directing the equity and inclusion department for the State Hospital of New Jersey's 4,000 employees. She is also the Lean 6 Sigma Greenbelt Human Resources certified CEO of 3D Management Consulting, LLC, a boutique management consulting firm focused on nonprofit management, facilitating theory of change related learning and development and social justice initiatives. Dr. Johnson-Faniel has over 20 years of DEI, global human resources, labor and workforce development experience centering people, talent and culture, organizational development, culture change, education, diversity and equity regulatory compliance, partnership and governance. Her roles also include being a certified holistic life coach, yogi, Reiki master, behavioral analyst, and public health, gender studies, sociology, psychology, race and class, diversity and social problems, and African- American history adjunct professor.

Dr. Johnson-Faniel is a Texas native and has directed staff, faculty, government and youth achievement training as the national mentoring consultant at the Center for Supportive Schools; was the global executive vice of president of workforce development at Dress for Success Worldwide, director of organizational development and change management at New York's Jewish Home and Hospital Life Care, director of national operations at the Gay, Lesbian and Straight Education Network and interim president and CEO of a National Urban League affiliate. As the director of a nationwide Feeding America affiliated food bank, she transformed the local agency into Mercer County's nutritional health and wellness impact center. She began her human resources career in Teacher's College personnel department and was quickly promoted to HR director at a national substance misuse treatment center.

The board-certified human services professional has received numerous awards and accolades, including global woman of the year and top 40 under 40 honors. She has held elected official and appointed government roles and sat on the NAACP Central New Jersey branch board of directors, leading career development and health initiatives. She serves as a state advisory board committee member of the Anti-Poverty Network; holds the Zeta Phi Beta Sorority, Inc. international co-director social action position and chairs both New Jersey advocacy and partnerships teams. She chairs the civil rights committee of the National Education Sorority of Phi Delta Kappa, Inc., Pi Chapter; sits on the New Jersey Environmental Justice Advocacy Coalition and serves as a council governor for the American Public Health Association's mental health division. She believes in transformative program leadership, mobilizing partners around a shared vision of health equity and identifying innovative and strategic opportunities for inclusive impact.

Dr. Johnson-Faniel has a PhD in human services public leadership and non-profit management, an Ed.M. in psychological counseling, a MA in organizational psychology and human resources, a BS in psychology and business management and BA in Afro-American studies and political science. She is a graduate of Howard University, Columbia University and Capella University and is completing her MPH in health equity communications at The College of New Jersey. She is an intern with the New Jersey Public Health Association. Her book, Making HERstory: Womyn Working it Out, explores the lived experiences of queer African-American career advancement and can be found at: <http://www.tinyurl.com/drdjfanielsbook>. She and her wife live in Trenton, New Jersey; enjoy gardening and are the tea loving parents of a maltese poodle service animal named Prema-Diva.